

Appendix A



Saltash Town Council

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community.

Saltash Town Council recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:

Saltash Town Council

Signed:

Name:

Position:

Date:

Add company logo

The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom
His Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles of the Armed Forces Covenant

1.1 **Saltash Town Council** will endeavour to uphold the key principles of the Armed Forces Covenant, which are:

- No member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen
- In some circumstances special treatment may be appropriate especially for the injured or bereaved.

Section 2: Demonstrating our Commitment

2.1 Saltash Town Council recognises the value serving personnel, reservists, veterans and military families bring to our business and to our country.

Saltash Town Council will seek to uphold the principles of the Armed Forces Covenant, by:

Promoting the Armed Forces:

Promoting the Armed Forces work in the town, activities and events through the Town Council's digital and social media channels as well as working with the press

Publishing the Town Council Covenant pledges on a dedicated page on the Town Council website

Promoting the fact that Saltash Town Council are an Armed Forces friendly organisation, to staff, contractors, customers, suppliers and wider public

Veterans:

Welcoming applications from, and guaranteeing interviews to, veterans who meet the criteria in the job specification

Recognising military skills and qualifications in recruitment and selection processes

Service Spouses & Partners:

Supporting the employment of Service spouses and partners by welcoming applications from spouses/partners who meet the criteria in the job specifications

Reserves:

Staff are actively encouraged to become Reservists

Supporting any mobilisations and deployment

Cadet Organisations:

Actively encouraging members of staff to become volunteer leaders in cadet organisations

Supporting local military cadet units

Recognising the benefits of employing cadets/ex-cadets within the workforce

National Events:

Supporting Armed Forces Day, the Poppy Appeal, and Remembrance activities

Marking key military anniversaries such as D-Day, VE Day, and RNA Day

Armed Forces Charities:

Supporting Armed Forces charities with fundraising and supporting staff who volunteer to assist

Local Commitment and Heritage:

Recognising that the Town Council Chairman is an Honorary Member of the Royal British Legion

Supporting initiatives such as Poppies to Paddington

Maintaining and caring for adopted war memorials within the town to a high standard

Supporting the work of the Royal Naval Association

- 2.2 Saltash Town Council will publicise these commitments through literature and/or on the Town Council website, setting out how the Town Council will seek to honour them and inviting feedback from the Service community and customers on how we are doing.